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Submitted to the School of Graduate Studies  
 at Appalachian State University  
in partial fulfillment of the requirements for the degree of  
DOCTOR OF xxx (e.g., EDUCATION)

Month Year (e.g., May 2019)

Xxx (e.g., Educational Leadership) Doctoral Program

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Director, Educational Leadership Doctoral Program

Ashley Colquitt, Ph.D.

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**Abstract**

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only thing many people will read when looking for information through Google scholar or World Cat.

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**Dedication**

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